! " #$%&' (#) *' !+$, -$. #*!#) &$, &! /) ' , $

A 6+4!*$!

"#!'+/6!-+-'&1!)$%!2.::!'#7+7'!.#!/&.4./+:!-6.:0-6./+:!+#+:)0.0!+#*!+&7%='#41!&'I%.&.#7!
)$%!4$!*'('$-!+#*!*'

M'+#!4$!'#&$::!.#!.41!)$%!=+)!5'!&'=$('*!3&$=!46.0!/$%&0'!+#*!.4!2.::!5'!*':'4'*!3&$=!)$%&$
&'/$&*8!C6.0!*'/.0.$#!=+)!#$4!5'!+--'+:'*8!Z$%!2.::!&'/'.('!#$!+*?%04='#4!4$!)$%&!3''0!.#$46'!
'('#4!46+4!)$%!+&'!*&$--'*!3&$=!+!/$%&0'!3$&!3+.:.#7!4$!6+('!46'!#'/'00+&)!-&'&'I%.0.4'0&>$
!
C6.0!/$%&0'!6+0!#$!-&'&'I%.0.4'8!
!
0#1/)!2#&!$,-$1"'3,*,1"+$1,3'<'#*$
C6'!06F97;S64;$=W$1E@?=>=FEG$1=?@K@6>L!26./6!7$('&#!46'!/$#*%/41!04+#*+&*01!+#*!',-'/4+4.$#0!
3$&!04%*'#4!-+&4./.-+4.$#!.#!F6.:0-6)!/$%&0'0!+&'!+(+.:+5:'!.#!46'!i#*'&7&+*%+4'!0'/4.$#!$3!
46'!M'-+&4='#4!$3!F6.:$0$-6)!2'50.4'!+4!
644-@XX222&%2$&/+X-6.:$0$-6)X%#*'&7&+*%+4'X-$:./.'0&64=:&!!"4!.0!)$%&!&'0-$#0.5.:.4)!4$!
%#*'&04+#*!46'!-$:./.'0!0'4!$%4!5)!46'!S'#+4'!+#*!46'!M'-+&4='#4!$3!F6.:$0$-6)1!+#*!46%0!
.7#$&+#/'!$3!46'0'!-$:./.'0!/+##$4!5'!%0'*!+0!7&$%#*0!$3!+--'+:&!
!
S4%*'#40!26$!+&'!.#!'=$4.$#+:X='#4+:!*.04&'00!06$%:*!&'3'&!4$!R'#4+:!V'+:46hA'04'&#!
644-@XX222&%2$&/+X%2$/$=X='#4+:6'+:46X!3$&!+!/$=-:'4'!:.04!$3!$-4.$#0!+5$%4!6$2!4$!$54+.#!
6':-&!
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/<<,22,0/!',&$$
S4%*'#40!2.46!*.0+5.:.4.'0!2$&;!2.46!H//'00.5:'!E*%/+4.$#!J3$&='&:)!SSMQ!26./6!-&$(.*'0!
&'/$==*#*+4.$#0!3$&!+//$==$*+4.$#!5+0'*!$#!='*./+:!*$/%='#4+4.$#!$&!-0)/6$:$7./+:!+#*!
/$7#.4.('!4'04.#7&!C6'!+//$==$*+4.$#!-$:./)!/+#!5'!3$%#*!6'&'@!H/+*'=./!H//$==$*+4.$#!3$&!
S4%*'#40!2.46!M.0+5.:.4.'0!$
$
/</0#

$3!46'.&!3.#+:!7&+*'8! j '#'&+::)1!04%*'#40!/+#!', -'/4!0$='!3$&=!$3!3''*5+/;!$#!46'.&!
-'&3$&=+#/''!.#!+!/$%&0'!5'3$&'!46'!*&$-!*+4'8!!"#!&+&'!.#04+#/'01!+4!46'!M'+#k0!*.0/&'4.$#1!+#!
',' =-4.$#!/+#!5'!.00%'*1!26./6!+:0$!=%04!5'!#$4'*!.#!46'!/$%&0'!0)::+5%08!!
!
<,%)*#$/**'J&2#&!!
C6'!:+04!*+)!$3!0/6'*%:'*!/:+00'0!.#!+#)!/$%&0'!2.::!5'!46'!:+04!*+)!$#!26./6!/$%&0'!+00.7#='#40!
2.::!5'!+//'-4'*!3$&!/&'*.4!.#!+!/$%&0'8!"#04&%/4$&0!2.::!5'!&'I%.&'*!4$!&'4%&#!+00.7#='#40!4$!
04%*'#40!+0!-&$=-4:)!+0!-$00.5:'!2.46!&'+0$#+5:'!',-:+#+4.$#0!$3!46'!.#04&%/4$&k0!+00'00='#4!$3!
46'!+00.7#='#48!!
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/</0#2'<$,--#&<#*!